



# ANTONIOS PAPADIMITRIOU

## Senior Transformation & Delivery Executive

Senior transformation and delivery executive with 10 years of international experience leading mid-sized to large enterprise initiatives across cybersecurity, cloud, infrastructure, telecom, retail, healthcare, consulting, and public sector environments. Specialized in turning strategy into execution by stabilizing technology project/programs, building governance structures, aligning executive stakeholders, and driving transformation initiatives from planning through implementation. Experienced in cybersecurity transformation, PMO/governance, cloud and infrastructure modernization, AI-enabled transformation, post-M&A integration, operational improvement, and executive advisory. Trusted by organizations including H&M, IBM, Ericsson, Capgemini, Dustin Group, and Region Skåne (NHS) to lead critical initiatives involving cross-functional coordination, organizational change, risk management, and business-critical delivery. Combine strong business acumen with technical understanding and executive communication skills. MBA-qualified engineer with international consulting experience across Europe and Asia.

### ASSIGNMENT

2025 - 2026	Capgemini Group (consulting), Senior Project Management Consultant (Sweden)
2024 - 2025	H&M Group (online retail, fashion), Program Manager, PMO Advisory (Sweden)
2023 - 2023	Region Skåne (healthcare), Senior Project Management Consultant (Sweden)
2021 - 2023	Dustin Group AB (online retail), Senior Project Manager, PMO (Netherlands)
2018 - 2021	Xiamen University Tan Kah Kee College, University Business Instructor (China)
2017 - 2018	Various Universities, Business & Communication Instructor (Vietnam)
2015 - 2017	IBM (IT/technology), Senior Project Manager, Project Executive (Ireland)
2014 - 2015	Folksam (insurance), Insurance Consultant (Sweden)
2013 - 2014	BDSwiss (capital markets), Branch Manager, (Cyprus)
2012 - 2012	Gap year. Traveled in Asia to recharge after completing a challenging MBA program.
2005 - 2011	Ericsson AB (telecom), Project Manager, Management Consultant (Sweden)

### EXPERIENCE

Apr 2025 – Apr 2026 **Capgemini Group, Senior Project Management Consultant, Program Director (full-time)**  
Led enterprise transformation and cloud migration initiatives within complex international environments.

#### **Key Contributions**

- (1) Directed migration initiatives involving 88 business applications and 100TB+ of data across Azure local and cloud environments.
- (2) Coordinated project managers, architects, migration specialists, compliance teams, and cybersecurity stakeholders across maritime and enterprise operations.
- (3) Developed Azure landing zone designs, migration roadmaps, rollback strategies, and governance structures together with architecture teams.
- (4) Led operational transition initiatives involving service desk transformation and knowledge transfer from external vendors.
- (5) Established ITIL4-aligned governance and operational frameworks supporting scalable and resilient service delivery.
- (6) Chaired internal transformation and capability-building forums focused on consultant readiness, sales enablement, and delivery improvement.
- (7) Proactively generated my own consulting assignments through direct engagement with VPs and CxO at Capgemini, and business development efforts, particularly during periods when internal sales channels faced challenges securing new opportunities. I have always



taken an entrepreneurial and results-oriented approach to my career and preferred creating value and driving revenue rather than remaining unutilized on the bench waiting for assignments.

**Focus Areas**

Cloud migration | Infrastructure modernization | Governance | PMO | Stakeholder management | Operational transformation.

**Methods and tools:** PRINCE2, Azure, SCCM, VDI, PKI, CA, Genesys, ServiceNow, MS Visio, Capgemini e-discovery.

Feb 2024 –  
Apr 2025

**H&M Group, Program Manager, PMO advisory, Cybersecurity, Legal, Compliance (contract) Summary**

Led cybersecurity and data governance transformation initiatives within H&M’s global enterprise environment.

**Key Contributions**

- (1) Led implementation of Microsoft Purview to strengthen data governance, insider risk management, DLP, and ISO27001 alignment.
- (2) Supported cybersecurity transformation involving migration from Splunk to Microsoft Sentinel to improve security visibility and incident monitoring.
- (3) Coordinated 30+ specialists across cybersecurity, legal, compliance, HR, architecture, and business operations.
- (4) Established governance structures, KPI reporting, escalation processes, and PMO controls to improve transparency and execution.
- (5) Facilitated workshops with global stakeholders to define data classification, retention policies, and protection strategies.
- (6) Supported CTO leadership in recruitment of project and program managers through scenario-based assessment and contextual interviewing.
- (7) Applied PROSCI ADKAR methodology to drive organizational change and align technical initiatives with business priorities.
- (8) Delivered initiatives on time and within scope while reducing security exposure and operational risk.

**Focus Areas**

Cybersecurity transformation | PMO governance | Data governance | Insider risk | DLP | ISO27001 | Change management

**Methods and Tools**

PRINCE2, SAFe, Microsoft Project, Jira, AKAMAI, Splunk, Sentinel, Azure Kubernetes, Prisma Cloud, Azure Monitor Agent, ServiceNow, Windows, Microsoft 365, PROSCI, MS Teams, MS Visio, SharePoint, Data Governance

Mar 2023 –  
Oct 2023

**Region Skane (NHS), Senior Project Management Consultant (contract) Summary**

Led modernization initiatives within healthcare logistics and operational infrastructure.

**Key Contributions**

- (1) Led strategic modernization of healthcare logistics and infrastructure supporting hospitals and medical centers.
- (2) Designed process flows and infrastructure requirements for automation and remote machinery management.
- (3) Directed project planning, governance, budgeting, activity tracking, and risk management.
- (4) Developed architectural visualizations covering IT networks, financial systems, and operational platforms.
- (5) Improved operational efficiency, traceability, and resilience while reducing workforce requirements from 200 to 100 FTEs.
- (6) Drove transformation initiatives in highly governance-heavy public sector environments.



### Focus Areas

Public sector transformation | Healthcare IT | Operational modernization | Governance | Process improvement

### Methods and Tools

PPS Project Management by TietoEnator; BUM Project Management for public sector - medical/healthcare; QlikView Finance Reporting; PPM Clarity Time & Finance, MS365, MS Teams; MS Project; MS Visio.

Sep 2021 -  
Feb 2023

### Dustin Group, Dutch Vincere, Centralpoint, Program Manager, PMO advisory (full-time) Summary

Led post-M&A transformation and infrastructure modernization initiatives across the Nordics and Benelux. (IT online retail).

### Key Contributions

- (1) Led strategic initiatives supporting post-M&A integration and enterprise modernization.
- (2) Coordinated cloud, hybrid infrastructure, and modern workplace transformation projects.
- (3) Established PMO structures and governance frameworks supporting executive decision-making.
- (4) Improved incident and change management processes using ITIL4-aligned methodologies.
- (5) Consolidated systems and tenants across multiple countries to improve scalability and operational efficiency.
- (6) Reduced infrastructure costs by 40% while improving cybersecurity posture and operational resilience.

### Focus Areas

Post-M&A integration | PMO | Cloud transformation | Governance | Operational efficiency

### Methods and Tools

Confluence; Jira; PRINCE2 Project Management; Waterfall Project Management; Agile Project Management; VMware; HP; Cisco, Microsoft 365, MS Teams, SharePoint, MS Visio.

Aug 2015 -  
Apr 2017

### IBM, Project Manager, Project Executive (full-time) Summary

Managed cybersecurity delivery initiatives and enterprise customer engagements within IBM's managed services organization.

### Key Contributions

- (1) Led planning and delivery of cybersecurity initiatives across enterprise customers in the Nordics.
- (2) Worked with SIEM, vulnerability management, penetration testing, and managed security services.
- (3) Managed project governance, risk coordination, stakeholder communication, and delivery execution within IBM's PMBOK-aligned methodology.
- (4) Combined delivery leadership with B2B customer engagement, workshops, RFP support, SLA discussions, and executive communication.
- (5) Completed IBM Global Sales School with distinction, strengthening consultative sales and executive stakeholder management capabilities.
- (6) Contributed to USD 5M+ in cybersecurity managed services through successful planning and customer engagement.

### Focus Areas

Cybersecurity delivery | Enterprise consulting | B2B engagement | Governance | Managed services



Feb 2005 -  
Dec 2011

**Ericsson, Project Manager & Management Consultant (contract)**  
**Summary**

Led technical delivery and operational improvement initiatives within global telecom environments.

**Key Contributions**

- (1) Contributed to telecom platform and infrastructure initiatives supporting 99.9% mobile network uptime.
- (2) Delivered infrastructure optimization initiatives contributing to USD 50M+ in savings.
- (3) Led reporting and governance activities covering cost, utilization, timelines, risks, and delivery performance.
- (4) Coordinated technical teams across telecom infrastructure and software delivery environments.
- (5) Designed and delivered internal technical training programs for global teams.
- (6) Participated in strategic leadership research initiatives together with Victor Dulewicz and Malcolm Higgs focused on reducing burnout, improving leadership effectiveness, and strengthening delivery performance.
- (7) Operated through own consulting entity supporting SLA management, delivery coordination, and operational improvement initiatives.

**Focus Areas**

Telecom transformation | Governance | PMO | Leadership advisory | Operational delivery

**Methods and Tools**

PROPS (PMI related) for project managers; APG40; TSP Telecom Server Platform; Integrated Site; SUSE Linux; Juniper router, Oracle servers.

 **SKILLS**

- PPS, PROPS, SAFe, CISM, TOGAF, CGEIT, CDMP, ITIL4
- Strategic leadership and executive management
- Turn troubled projects around into successful deliveries
- Agile project management
- Azure migration
- Stakeholder engagement
- Enterprise transformation & program leadership
- Cybersecurity transformation & governance
- Risk management
- Apply various methodologies for effective project governance
- Process optimization
- Negotiations
- Vendor and partner management
- Analyze and develop project and program plans
- Waterfall project management
- Client management
- IT architecture
- Business process improvements
- Cloud, infrastructure & data migration
- Strategic partnership and client management
- Relationship management
- Effectively manage risks
- Communication and presentation skills
- Project and program problem solving
- PMO development and advisory on effective project execution
- Change management and organizational alignment
- Digital transformation
- Data privacy and classification
- Governance framework (CGEIT, PRINCE2)
- Sales enablement and contract drafting
- Executive workshops and public speaking
- Vendor and cross-functional coordination

 **HIGHER EDUCATION**

- 2011 (MBA) Master Business Administration Business and Project management, University of Birmingham
- 2004 BSc Electrical Engineering & Economics Telecom Networks, KTH - Royal Institute of Technology

 **CERTIFICATIONS**

- 2016 IBM Global Sales School, IBM
- 2011 PRINCE2 Foundation, ILX Group



 COURSES

2025	Compliance Management	2025	Managing AI Projects from strategy to delivery
2025	CGEIT Governance of Enterprise IT	2025	Cybersecurity Management & Leadership
2025	Strategic Leadership, PMI	2025	Apply Generative AI for Project Managers
2025	Influence, PMI	2025	What's Hot and Not Hot in DLP (ISACA)
2025	Identify Cybersecurity Metrics (ISACA)	2025	Strengthening Your Cyber Defenses (ISACA)
2025	IT Risk: From Detection to Protection	2025	Manage Conflicts (PMI)
2025	Communication (PMI)	2025	How to Successfully Lead a PMO (PMI)
2025	Program Management (PMI)	2023	The Top PMO Challenges
2023	Program Management	2023	How to Successfully Lead a PMO
2022	Business Process Improvement	2022	Change Management for Projects
2022	Lean Six Sigma Foundation	2021	ITIL4

 LANGUAGE

–English (Native or bilingual proficiency)

–Swedish (Native or bilingual proficiency)

 OTHER

Nationality                      Swedish, Greek

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